



MindfulSteps

Compassionate Behavioral Intervention

About Us:

Mindful Steps offers a variety of school and home services that are implemented with a unique approach focusing on effective and sustainable outcomes. Rather than just entering a classroom or home, observing, and then delivering recommendations, Mindful Steps assists the classroom staff or parents/guardians with successfully implementing the correct behavioral plan.

Centralized in Hudson, OH, we serve the greater Northeast Ohio region, providing school districts and families with evidence-based intervention. Our group of qualified clinicians offer holistic ABA services that enhance individuals' lives by assisting them to achieve their full academic and social potential. We strive to promote solutions for children and their families so that they can live and enjoy their best lives.

Mindful Steps is seeking a dynamic Board Certified Behavior Analyst (BCBA) to work in Northeast Ohio. Candidates will have experience working with children and adults with developmental delays.

What do our CBAs do?

- Commit to building strong relationships with students, caregivers and other professionals
- Observe clients and determine treatment plan goals
- Undergo a mentorship program as a first-year BCBA
- Write FBAs and Perform FAs
- Work in several settings (home, school, community and more)
- Work with a multitude of populations and ages
- Utilize a digital data collection system for RBTs to track data
- Develop strong behavior plans to reduce problem behavior and increase replacement behaviors
- Train RBTs, collaborating professionals and parents
- Complete progress reports every 6 months or to align with insurance renewal requirements
- Ensure treatment fidelity by observing clients on a weekly or biweekly basis
- Collaborate with colleagues on a weekly basis about treatment to ensure best practice

Why work for Mindful Steps?

- Flexible schedule
- Competitive pay
- Paid holidays
- Vacation/sick time
- Small, close-knit work community
- Leadership opportunities
- Strong relationships with professionals who challenge you to grow
- Training on progressive interventions
- Add to scope of competence/specialize in areas

Non-Negotiable Requirements:

- Must be comfortable working in the homes of students and working with their parents
- Willing to work in home, school and center-based settings
- Driving is required and must have a valid Ohio Driver's License. Must be able to drive between homes throughout the day (usually a 30 minute limit and travel is compensated)
- Must have experience with children or individuals with disabilities
- Experience working with children with Autism/Developmental Delays for 1-2 years
- Must be comfortable with helping students in the bathroom, with feeding or other personal needs
- Must be able to calmly and professionally react to severe or harmful behaviors
- Must have a **current BCBA license through BACB**
- Must be a compassionate and family-centered clinician
- Willingness to be trained outside of current areas of competency
- Ability to collaborate on treatment

Preferred Skills:

- Experience in conducting initial and ongoing assessments and developing and monitoring plans and goals
- Person must possess excellent leadership, interpersonal and time management skills.
- Model and provide therapy/interventions as much as supervise services
- Proficiency with writing and communication, good problem-solving skills and must work well within teams
- Have an excellent attendance record with previous employer
- Designing individualized treatment plans for in-home ABA Therapy

COVID-19 considerations: All employees are required to wear masks around our students. Must have or be willing to get COVID-19 Vaccination.

Candidates should email resumes to cruss@mindfulstepsabi.com